

Leadership BINGO



B	I	N	G	O
Addressed problematic behaviour in an assertive manner	Delegated with a clear understanding of outcomes and level of accountability	Set a long-term goal and broke it down into smaller goals	Got to the root of the problem before proposing a solution	Completed a short-term goal
Remained calm	Was optimistic about overcoming a challenge	Was authentic when it was hard	Completed a development plan with a person I lead	Solved a performance problem with goals and coaching rather than discipline
Admitted not knowing something	Spent time understanding the unique needs and motivators of a person I lead	FREE	Listened to understand, not to respond	Followed through on a commitment
Helped someone connect their goals to the goals of the organization	Celebrated a success	Said “no” to something that was tempting to do but not a good use of my time	Developed clear, mutually agreed upon expectations with a team	Encouraged someone to give their opinion and listened to what they said without getting defensive
Asked questions to help someone solve their problem, rather than solving it for them	Empowered someone to make their own decision	Helped someone create a goal to address a personal challenge	Helped two or more people navigate a conflict	Changed thoughts to change behaviour