

# Team Needs Evaluation

Use the table below to record the things the team(s) you lead already have in place.

	Team Name	Team Name
Team needs		
A safe and supportive environment with trust and respect		
A common purpose, values, and goals		
The right size to be effective		
Mutually agreed upon expectations		
Focus on individual well-being		
Diverse and complementary strengths, skills, and motivations		
Discussion and effective decision-making		
Shared learning		
Effective communication		
Healthy conflict		
Individual commitment to the success of the team		
Individual accountability to the team		
Recognition and reward		
Attention to results		
Regular performance evaluation		
Empowerment		
Effective team members		
Effective use of resources		
Leadership		
<b>Current phase (Forming, Storming, Norming, Performing)</b>		

Notes:

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